

MINUTES OF THE
ORGANIZATIONAL MEETING OF
THE BOARD OF DIRECTORS OF
AGRINURTURE INC.
HELD AT ITS OFFICES IN PULILAN, BULACAN ON
27 OCTOBER 2025

PRESENT:

ANTONIO L. TIU, *Chairman and CEO/President*
BERNARDO A. PAE, JR., *Director*
TERESITA R. MAGANTE, *Director*
CLARIES E. FRAJENAL, *Director*

By Teleconference:

ANTONIO PETER R. GALVEZ, *Director*
JENNIFER CHING, *Director*
ERIC J. SEVERINO, *Director*
YANG CHUNG MING, *Director*
JOSE ANTONIO S. VILAR, *Independent Director*
ROY S. KEMPIS, *Independent Director*

ALSO PRESENT:

Atty. PAUL KENNETH B. DAVIS, *Corporate Secretary*

1. CALL TO ORDER

There being a quorum for conducting business, Mr. Antonio L. Tiu, as Acting Chairman, called the meeting to order at 11:00 a.m.

2. APPOINTMENT OF CORPORATE OFFICERS

The Chairman first congratulated the re-elected and newly-elected Directors, thanking all who remain for their continued support and trust and hopeful that the corporation's condition shall turn better soon.

Thereafter, by consensus, the following were appointed as officers of the Corporation for the 2025-26 term, to serve until their replacements shall have been appointed and assumed their positions:

NAME	POSITION
Antonio L. Tiu	Chairman of the Board
Antonio L. Tiu	President
Teresita R. Magante	Treasurer
Atty. Paul Kenneth B. Davis	Corporate Secretary
Jennifer T. Ching	Corporate Information Officer

Rosana C. Planco
Claries E. Frajenal

Compliance Officer
Assistant Corporate Information
Officer

3. **CONSTITUTION OF BOARD COMMITTEES**

The following were appointed as members of the various Board Committees:

- Executive Committee**

i. Antonio L. Tiu -Chairman
ii. Isidro C. Alcantara, Jr. -Member
iii. Claries E. Frajenal -Member
iv. Bernardo A. Pae, Jr. -Member
v. Teresita R. Magante -Member
- Audit Committee**

i. Jose Antonio S. Vilar -Chairman
ii. Antonio Peter R. Galvez –Member
iii. Eric J. Severino -Member
- Nomination and Compensation Committee**

i. Roy S. Kempis -Chairman
ii. Claries E. Frajenal -Member
iii. Eric J. Severino -Member
- Corporate Governance and Risk Management Committee**

i. Eric J. Severino -Chairman
ii. Antonio Peter R. Galvez -Member
iii. Jose Antonio S. Vilar -Member

4. **ADJOURNMENT**

There being no other matter to discuss, the meeting was adjourned at 11:20 am.

CERTIFIED CORRECT:

PAUL KENNETH B. DAVIS
Corporate Secretary

MINUTES READ AND APPROVED:

ANTONIO L. TIU
Chairman

ANTONIO PETER R. GALVEZ
Director

YANG CHUNG MING
Director

ROY S. KEMPIS
Independent Director

JENNIFER T. CHING
Director

JOSE ANTONIO S. VILAR
Independent Director

BERNARDO A. PAE, JR.
Director

TERESITA R. MAGANTE
Director

CLARIES E. FRAJENAL
Director

ERIC J. SEVERINO
Independent Director